

## Faculty Position in Biology at Michigan State University

Lyman Briggs College (LBC) at Michigan State University (MSU) invites applications for a biology faculty position in the Academic Specialist Appointment System. This is an academic year faculty position that starts August 16, 2017. This non-tenure system position has the potential to become a long-term position. The successful candidate will join the college's vibrant biology group, and will primarily focus on teaching undergraduate biology lectures and laboratories.

Candidates should be committed to undergraduate teaching and must have a Ph.D. in a Biology discipline by August 15, 2017. The biology group offers lecture and laboratory courses in general biology, including a joint chemistry-biology course for students entering with less mathematics preparation, an upper-level research-focused course, and senior seminars. Therefore, the position requires broad training in cell and organismal biology and experience teaching biology in higher education lecture and laboratory settings. The ideal candidate will be able to work with and encourage a diverse student body. The successful candidate will be committed to advancing excellence in the teaching of introductory courses in general biology and will join the college's ongoing efforts to reform undergraduate STEM education. A flexible and scholarly approach to teaching students and mentoring student employees is essential. Experience with instructional strategies that engage students in active learning and an interest in collecting data on student learning (i.e., DBER) are especially desirable qualifications.

The position offers exciting opportunities for individuals interested in teaching in a liberal-arts college environment with all of the resources of large "Big 10" research university. Founded in 1967, LBC is a vibrant residential college comprised of 2000 students and 70 faculty and staff that focuses on the study of science and its social contexts. Bridging the two cultures of the sciences and the humanities, the LBC curriculum integrates natural sciences and mathematics courses with courses in the history, philosophy, and sociology of science (science studies). LBC students select from 41 major options within their Bachelor of Science Degree Program. Nearly all of the students in LBC major in the sciences; 60% are women; 25% are students of color; 25% of LBC students also belong to MSU's Honors College. We welcome applications from strong candidates who can enhance and complement the intellectual and cultural diversity of the LBC faculty and staff.

LBC faculty in the Academic Specialist Appointment System teach five courses each academic year. These LBC faculty contribute professional service to the college, including membership on LBC committees, and some of them conduct scholarship on teaching and learning. This position starts with a three-year probationary appointment that has the potential, after successful reappointment, to become a long-term position in the Academic Specialist Appointment System (for details see the MSU Academic Specialist Handbook [http://www.hr.msu.edu/documents/facacadhandbooks/academicspecialist/ASH\\_AppendixA.htm](http://www.hr.msu.edu/documents/facacadhandbooks/academicspecialist/ASH_AppendixA.htm)). Reappointment and continuing appointment decisions are based on performance reviews that include peer and student teaching evaluations.

This position is listed on the MSU Applicant Page, Posting # **4330**. Applications must be uploaded to MSU's online job application site (<https://jobs.msu.edu>). A complete application will include: a cover letter that describes the candidate's expertise and interests, especially related to teaching, learning and supporting diverse student groups; CV; a teaching portfolio, and three letters of recommendation addressing the candidate's teaching and learning experience and expertise. These letters must be sent electronically by the recommenders through the application system. The teaching portfolio should include: a 1-2 page statement of teaching philosophy; 1-2 sample syllabi; 2-3 examples of teaching practice (e.g., in-class exercises, writing assignments, examinations, project assignments) as well as any evidence of their impact on student learning; and available peer and student evaluations. The teaching portfolio may not be longer than 30 pages, excluding student evaluations.

Deadline to ensure full consideration of applications is January 31, 2017, but review of applications will continue until the position is filled. Questions regarding this position should be directed to Dr. Kendra Spence Cheruvellil, [Lbcbioas17@gmail.com](mailto:Lbcbioas17@gmail.com), Chair of the Biology Academic Specialist Search Committee, Lyman Briggs College, 35 East Holmes Hall, Michigan State University, East Lansing, MI 48825-1107.

*LBC cultivates a vibrant, multi-disciplinary community that is diverse along many dimensions, including race and ethnicity; veteran status; gender, sexual orientation, and gender identity and expression; ability status; and creed or ideology.*

*MSU is an affirmative-action, equal-opportunity employer. MSU is committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. The University actively encourages applications and/or nominations of women, persons of color, veterans, and persons with disabilities.*